



**LARKSPUR-  
CORTE MADERA  
SCHOOL DISTRICT**

# ***SALARY SCHEDULE 2024-2025***

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**Brett Geithman, Ed.D, Superintendent**

**BOARD OF TRUSTEES**

Elizabeth Blair  
Natalie Medved  
Amir Movafaghi  
Eric Schmautz  
Annie Sherman

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# Certificated Salary Schedule: Teachers & Counselors (Annual) 2024-2025

187 Work Days

Salary Schedule # 01-00 (Effective July 1, 2024; 3%)

Step	BA + 0 – 14 I	BA + 15 -29 II	BA + 30 – 44 III	BA + 45 – 59 IV	BA + 60 – 74 V	BA + 75 VI
1	\$64,649	\$64,649	\$64,649	\$64,649	\$64,649	\$64,649
2	\$64,649	\$64,649	\$66,396	\$69,739	\$72,626	\$72,626
3	\$64,649	\$64,649	\$67,209	\$71,715	\$75,620	\$75,656
4	\$64,649	\$64,649	\$70,228	\$74,747	\$78,670	\$82,609
5	\$64,649	\$68,552	\$73,261	\$77,764	\$81,698	\$85,636
6	\$64,649	\$71,629	\$76,286	\$80,790	\$84,723	\$88,661
7	\$64,649	\$74,604	\$79,312	\$83,818	\$87,750	\$91,684
8	\$64,649	\$77,625	\$82,334	\$86,842	\$90,775	\$94,706
9	\$64,649	\$77,625	\$85,358	\$89,865	\$93,802	\$97,736
10	\$64,649	\$77,625	\$88,384	\$92,885	\$96,818	\$100,754
11	\$64,649	\$77,625	\$91,405	\$95,917	\$99,850	\$103,779
12	\$64,649	\$77,625	\$94,432	\$98,942	\$102,869	\$106,806
13	\$64,649	\$77,625	\$94,432	\$100,934	\$104,865	\$108,798
14	\$64,649	\$77,625	\$94,432	\$102,927	\$106,861	\$110,794
15	\$64,649	\$77,625	\$94,432	\$104,920	\$108,855	\$112,780
16	\$64,649	\$77,625	\$94,432	\$106,911	\$110,838	\$114,780
17	\$64,649	\$77,625	\$94,432	\$108,906	\$112,834	\$116,766
18	\$64,649	\$77,625	\$94,432	\$110,894	\$114,830	\$118,764
19	\$64,649	\$77,625	\$94,432	\$110,894	\$114,830	\$121,140
20	\$64,649	\$77,625	\$94,432	\$110,894	\$114,830	\$124,168
21	\$64,649	\$77,625	\$94,432	\$110,894	\$114,830	\$127,272

Placement based on the semester units

Maximum placement for teachers on the salary: Column VI, Step 13

## OTHER COMPENSATION

Master's Degree: \$1,750 /annual each (prorated based on FTE)

Certificate of Clinical Competence: \$2,000/annual each (prorated based on FTE)

Doctorate and National Board Certification: \$2,000/annual each (prorated based on FTE)

New Certificated: 1 additional day per diem, for orientation

Longevity: \$1000 at Step 24

Extra Duty Compensation: \$50/hour

Education Specialist Case Managers shall receive a stipend equivalent to six (6) days

See bargaining agreement for clarification on advancement, salary placement, leaves, etc.

## BENEFITS

Benefit Packet: See LCMEA Agreement

Paid Sick Leave: 1 day per month accumulative (10 days annually). Prorated based on FTE. Accrued in September

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

**Board Approved: 4.19.2023**

# **Certificated Salary Schedule: Psychologist (Annual)**

## **2024-2025**

**195 Work Days**

**Salary Schedule # 03-00 (Effective July 1, 2024; 3%)**

Step	Annual
1	\$103,616
2	\$106,207
3	\$108,862
4	\$111,584
5	\$114,374
6	\$117,233
7	\$120,163
8	\$123,167
9	\$126,247
10	\$129,404
11	\$132,638
12	\$135,954

### **OTHER COMPENSATION**

Master's Degree: \$1,750 /annual each (prorated based on FTE)

Certificate of Clinical Competence: \$2,000/annual each (prorated based on FTE)

Doctorate and National Board Certification: \$2,000/annual each (prorated based on FTE)

New Certificated: 1 additional day per diem, for orientation

Longevity: \$1000 at Step 15

Extra Duty Compensation: \$50/hour

Work days logged/reported to Special Education Director

See bargaining agreement for clarification on advancement, salary placement, leaves, etc.

### **BENEFITS**

Benefit Packet: See LCMEA Agreement

Paid Sick Leave: 1 day per month accumulative (10 days annually). Prorated based on FTE. Accrued in September

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

# **Certificated Salary Schedule: Speech Pathologist & Nurse (Annual) 2024-2025**

**Speech Pathologist: 195 Work Days (187 work days plus 8 case management days)**

**Nurse: 187 Work Days  
(Effective July 1, 2024; 3%)**

Step	Speech Pathologist Annual	Nurse Annual
1	\$100,507	\$96,384
2	\$103,021	\$98,794
3	\$105,596	\$101,264
4	\$108,236	\$103,796
5	\$110,943	\$106,391
6	\$113,716	\$109,050
7	\$116,558	\$111,777
8	\$119,472	\$114,571
9	\$122,460	\$117,436
10	\$125,521	\$120,372
11	\$128,659	\$123,380
12	\$131,875	\$126,465

## **OTHER COMPENSATION**

Master's Degree: \$1,750 /annual each (prorated based on FTE)

Certificate of Clinical Competence: \$2,000/annual each (prorated based on FTE)

Doctorate and National Board Certification: \$2,000/annual each (prorated based on FTE)

New Certificated: 1 additional day per diem, for orientation

Longevity: \$1000 at Step 15

Extra Duty Compensation: \$50/hour

Note: case management Days are flexible and logged/reported to Special Education Director

## **BENEFITS**

Benefit Packet: See LCMEA Agreement

Paid Sick Leave: 1 day per month accumulative (10 days annually). Prorated based on FTE. Accrued in September

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

# Classified Salary Schedule: CSEA 12 Month (Hourly) 2024-2025

Salary Schedule #30-00 (Effective July 1, 2024; 3%)

Step	Custodian	Maintenance	Maintenance Lead	Data Manager	Technology Assistant
1	\$25.32	\$29.96	\$31.46	\$34.59	\$24.81
2	\$26.57	\$30.89	\$32.43	\$35.68	\$26.06
3	\$27.94	\$32.24	\$33.85	\$37.23	\$27.36
4	\$29.31	\$33.88	\$35.55	\$39.12	\$28.72
5	\$30.78	\$29.70	\$37.34	\$41.07	\$30.15
6	\$32.33	\$37.31	\$39.18	\$43.10	\$31.67
7	\$33.95	\$39.18	\$41.14	\$45.26	\$33.27
8	\$35.53	\$41.04	\$43.08	\$47.39	\$34.81
9	\$36.36	\$41.96	\$44.08	\$48.48	\$35.62
10	\$37.21	\$42.96	\$45.10	\$49.62	\$36.46
11	\$37.70	\$43.52	\$45.70	\$50.27	\$36.94
12	\$38.21	\$44.11	\$46.31	\$50.94	\$37.43
13	\$38.70	\$44.67	\$46.90	\$51.59	\$37.91
14	\$39.22	\$45.27	\$47.53	\$52.28	\$38.42
15	\$39.73	\$45.87	\$48.16	\$52.98	\$38.92
16	\$40.25	\$46.46	\$48.77	\$53.67	\$39.43
17	\$40.65	\$46.92	\$49.26	\$54.21	\$39.83
18	\$41.06	\$47.39	\$49.76	\$54.73	\$40.23
19	\$41.47	\$47.87	\$50.26	\$55.29	\$40.62
20	\$41.86	\$48.32	\$50.73	\$55.80	\$41.01
21	\$42.28	\$48.81	\$51.25	\$56.37	\$41.41
22	\$42.69	\$49.29	\$51.75	\$56.93	\$41.83
23	\$43.13	\$49.78	\$52.27	\$57.49	\$42.26
24	\$43.56	\$50.29	\$52.79	\$58.07	\$42.67
25	\$43.98	\$50.78	\$53.33	\$58.65	\$43.10
26	\$44.43	\$51.29	\$53.85	\$59.24	\$43.54
27	\$44.87	\$51.81	\$54.39	\$59.83	\$43.96
28	\$45.33	\$52.32	\$54.93	\$60.43	\$44.40
29	\$45.78	\$52.84	\$55.49	\$61.04	\$44.85
30	\$46.24	\$53.37	\$56.05	\$61.65	\$45.30

Steps 21-30 - 1% Over Previous Step at each step

Salary based on 12-month employment (246 working days + 14 holidays = 260 paid days)

Full time (1.0 FTE) is based on 8 hours per day/40 hours per week

Effective February 2018 the position of Grounds/Custodian has been reclassified to Custodian and the position of Maintenance/Custodian has been reclassified to Maintenance.

## BENEFITS

Benefit Packet: see CSEA AGREEMENT

Paid Sick Leave: 1 day per month accumulative (12 days annually)

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Paid Holidays: 14 per year (see contract for list of paid holidays)

Paid Vacation: See agreement for details

- 00-05- yrs @ = 12 days/yr, prorated based on FTE
- 06-10- yrs @ = 15 days/yr, prorated based on FTE
- 11+ - yrs @ = 20 days/yr, prorated based on FTE

Board Approved: 4.19.2023

# Classified Salary Schedule: CSEA 11 Month (Hourly)

## 2024-2025

Salary Schedule #31-00 & 32-00 (Effective July 1, 2024; 3%)

Step	Campus Support/Yard Supervisor/ Campus Supervisor (1)(2)	Courier/ Crossing Guard (1)(2)	Para Professional - Specialized (3)	Library Clerk (4)	School Community Health Liaison (5)	Secretary 1 (6) Secretary 2 (7)	Child Nutrition Services Technician (6)	Licensed Vocational Nurse (LVN) (8)
1	\$19.57	\$22.13	\$24.77	\$24.77	\$24.77	\$28.09	\$28.09	\$34.59
2	\$20.55	\$23.23	\$25.98	\$25.98	\$25.98	\$29.51	\$29.51	\$35.68
3	\$21.54	\$24.37	\$27.27	\$27.27	\$27.27	\$30.96	\$30.96	\$37.23
4	\$22.63	\$24.37	\$28.63	\$28.63	\$28.63	\$32.53	\$32.53	\$39.12
5	\$23.77	\$24.37	\$30.04	\$30.04	\$30.04	\$34.15	\$34.15	\$41.07
6	\$24.95	\$24.37	\$31.57	\$31.57	\$31.57	\$35.85	\$35.85	\$43.10
7	\$26.20	\$25.58	\$33.14	\$33.14	\$33.14	\$37.64	\$37.64	\$45.26
8	\$27.43	\$26.77	\$34.70	\$34.70	\$34.70	\$39.40	\$39.40	\$47.39
9	\$28.07	\$27.40	\$35.48	\$35.48	\$35.48	\$40.31	\$40.31	\$48.48
10	\$28.72	\$28.03	\$36.34	\$36.34	\$36.34	\$41.26	\$41.26	\$49.62
11	\$29.11	\$28.41	\$36.82	\$36.82	\$36.82	\$41.81	\$41.81	\$50.27
12	\$29.49	\$28.78	\$37.30	\$37.30	\$37.30	\$42.36	\$42.36	\$50.94
13	\$29.87	\$29.17	\$37.78	\$37.78	\$37.78	\$42.91	\$42.91	\$51.59
14	\$30.27	\$29.54	\$38.29	\$38.29	\$38.29	\$43.49	\$43.49	\$52.28
15	\$30.67	\$29.94	\$38.79	\$38.79	\$38.79	\$44.06	\$44.06	\$52.98
16	\$31.07	\$30.33	\$39.30	\$39.30	\$39.30	\$44.63	\$44.63	\$53.67
17	\$31.38	\$30.62	\$39.69	\$39.69	\$39.69	\$45.07	\$45.07	\$54.21
18	\$31.69	\$30.93	\$40.08	\$40.08	\$40.08	\$45.52	\$45.52	\$54.73
19	\$32.00	\$31.23	\$40.50	\$40.50	\$40.50	\$45.98	\$45.98	\$55.29
20	\$32.30	\$31.55	\$40.86	\$40.86	\$40.86	\$46.41	\$46.41	\$55.80
21	\$32.64	\$31.84	\$41.28	\$41.28	\$41.28	\$46.87	\$46.87	\$56.37
22	\$32.96	\$32.17	\$41.69	\$41.69	\$41.69	\$47.34	\$47.34	\$56.93
23	\$33.29	\$32.49	\$42.10	\$42.10	\$42.10	\$47.82	\$47.82	\$57.49
24	\$33.62	\$32.82	\$42.53	\$42.53	\$42.53	\$48.30	\$48.30	\$58.07
25	\$33.96	\$33.14	\$42.95	\$42.95	\$42.95	\$48.77	\$48.77	\$58.65
26	\$34.30	\$33.48	\$43.37	\$43.37	\$43.37	\$49.26	\$49.26	\$59.24
27	\$34.64	\$33.81	\$43.82	\$43.82	\$43.82	\$49.76	\$49.76	\$59.83
28	\$34.98	\$34.15	\$44.25	\$44.25	\$44.25	\$50.26	\$50.26	\$60.43
29	\$35.33	\$34.50	\$44.70	\$44.70	\$44.70	\$50.77	\$50.77	\$61.04
30	\$35.69	\$34.83	\$45.14	\$45.14	\$45.14	\$51.27	\$51.27	\$61.65

Steps 21-30 - 1% Over Previous Step at each step

Full time (1.0 FTE) is based on 8 hours per day/40 hours per week

(1) Campus Support is a combination of any one or more of these positions

Paraprofessional has been reclassified to Paraprofessional – Specialized - Effective February 2018

Child Nutrition Services Technician – Board Approved October 19, 2022

### WORK YEAR

(2) Position includes 180 work days; (3) Position includes 182 work days; (4) Position includes 187 work days;

(5) Position includes 190 work days; (6) Position includes 200 work days; (7) Position includes 193 work days;

(8) Position includes 195 work days

### BENEFITS

Benefit Packet: see CSEA AGREEMENT

Paid Sick Leave: 1 day per month accumulative (10 days annually). Prorated based on FTE. Accrued in September

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Paid Holidays: 12 holidays per year (see contract for list of paid holidays)

Paid Vacation: 10 paid vacation days per year. Vacation pay is incorporated into salary and paid out monthly

**Board Approved: 4.19.2023**

# Confidential Salary Schedule: Administrative Assistant, Manager or Specialist & Executive Assistant to the Superintendent (Hourly) 2024-2025

260 Work Days

Salary Schedule #40-00 (Effective July 1, 2024; 3%)

Step	Administrative Assistant	Manager or Specialist	Executive Assistant
1	\$31.72	\$32.33	\$33.12
2	\$33.31	\$33.95	\$34.79
3	\$34.97	\$35.65	\$36.53
4	\$36.72	\$37.42	\$38.35
5	\$38.55	\$39.30	\$40.27
6	\$40.48	\$41.26	\$42.29
7	\$42.50	\$43.31	\$44.39
8	\$44.64	\$45.48	\$46.62
9	\$46.86	\$47.76	\$48.96
10	\$49.21	\$50.14	\$51.40
11	\$49.70	\$50.65	\$51.92
12	\$50.20	\$51.14	\$52.43
13	\$50.70	\$51.66	\$52.95
14	\$51.21	\$52.17	\$53.48
15	\$51.72	\$52.70	\$54.02
16	\$52.23	\$53.23	\$54.56
17	\$52.75	\$53.76	\$55.11
18	\$53.28	\$54.30	\$55.66
19	\$53.82	\$54.85	\$56.21
20	\$54.36	\$55.39	\$56.78
21	\$54.90	\$55.95	\$57.34
22	\$55.45	\$56.50	\$57.92
23	\$56.01	\$57.07	\$58.50

Salary based on 12-month employment (246 working days + 14 holidays = 260 paid days)

Full time (1.0 FTE) is based on 8 hours per day/40 hours per week

## OTHER COMPENSATION

Longevity: \$1,500 annual after 10 yrs, \$2,000 after 15 yrs, \$2,500 after 20 yrs of continuous service with the district  
Degree/Professional Certification Stipend: \$1,000 annual per degree/certificate held

## BENEFITS

Benefit Packet: Aligned with CSEA Agreement  
Paid Sick Leave: 1 day per month accumulative (12 days annually)  
Personal Necessity: 7 days per year, deducted from sick leave balance  
Personal Leave Day: 3 days per year, prorated based on FTE – must be approved by supervisor  
Paid Holidays: 14 per year (see Classified Contract for list of paid holidays)  
Vacation: 17 days/annually (0-5 years of employment with the district)  
20 days/annually (6-10 years of employment with the district)  
25 days/annually (11+ years of employment with the district)

**Board Approved: 4.19.2023**



# Professional Expert Salary Schedule: Occupational Therapist, Marriage and Family Therapist (Annual) 2024-2025

187 Work Days

Salary Schedule # 42-00 (Effective July 1, 2024; 3%)

Step	Annual
1	\$73,530
2	\$75,940
3	\$77,062
4	\$81,219
5	\$85,795
6	\$89,234
7	\$92,069
8	\$95,105
9	\$98,146
10	\$101,177
11	\$104,214
12	\$107,254
13	\$109,132
14	\$111,039
15	\$112,984
16	\$114,961
17	\$116,973
18	\$119,020

Placement on Salary Schedule: Superintendents discretion (years of experience shall be based on at least 75% employment)  
Work Year: Full Time (1.0 FTE) equals 187 days at 8 hours per day

## OTHER COMPENSATION

Master's Degree: \$1,750 /annual each (prorated based on FTE)  
Doctorate and National Board Certification: \$2,000/annual each (prorated based on FTE)  
Degree/Professional Certification Stipend: \$1,000/annually (per degree/professional certification)  
New Employee: 1 additional day per diem, for orientation  
Extra Duty Compensation: \$50/hour  
Longevity: \$1000 at Step 21

## BENEFITS

Benefit Packet: Aligned with LCMEA Agreement  
Paid Sick Leave: 1 day per month accumulative (10 days annually). Prorated based on FTE. Accrued in September  
Personal Necessity: 7 days per year, deducted from sick leave balance  
Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Board Approved: 4.19.2023

**Professional Expert Salary Schedule:  
Board Certified Behavioral Analyst (Annual)  
2024-2025**

**195 Work Days**

**Salary Schedule # 43-00 (Effective July 1, 2024; 3%)**

Step	Annual
1	\$104,575
2	\$107,190
3	\$109,870
4	\$112,617
5	\$115,433
6	\$118,318
7	\$121,276
8	\$124,308
9	\$127,416
10	\$130,602
11	\$133,866
12	\$137,213

Placement on salary schedule shall be determined based on prior experience, year for year.

Work Year: Full Time (1.0 FTE) equals 195 days at 8 hours per day

**OTHER COMPENSATION**

Master's Degree: \$1,750 /annual each (prorated based on FTE)

Doctorate and National Board Certification: \$2,000/annual each (prorated based on FTE)

Mileage Allowance: \$1,600/annual

Phone Allowance: \$900/annual

Extra Duty Compensation: \$50/hour

**BENEFITS**

Benefit Packet: Aligned with LCMEA Agreement

Paid Sick Leave: 1 day per month accumulative (11 days annually). Prorated based on FTE

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

# **Classified Salary Schedule: Management Director of Facilities 2024-2025**

**260 Work Days**

**Salary Schedule # 45-00 (Effective July 1, 2024; 3%)**

Step	Hourly	Per Diem	Annual
1	\$61.67	\$493.34	\$128,270
2	\$63.58	\$508.60	\$132,237
3	\$65.54	\$524.33	\$136,326
4	\$67.58	\$540.62	\$140,561
5	\$69.66	\$557.31	\$144,900
6	\$71.82	\$574.55	\$149,383
7	\$74.04	\$592.35	\$154,010
8	\$76.33	\$610.62	\$158,762
9	\$78.69	\$629.54	\$163,680
10	\$81.13	\$649.00	\$168,741

Placement on Salary Schedule: Superintendents discretion

## **OTHER COMPENSATION**

Master's Degree: \$1,750 /annual each (prorated based on FTE)

Doctorate: \$2,000/annual each (prorated based on FTE)

Mileage Allowance: \$1,200/annual

Phone Allowance: \$900/annual

## **BENEFITS**

Benefit Packet: Aligned with CSEA Agreement

Paid Sick Leave: 1 day per month accumulative (12 days annually)

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Paid Holidays: 14 per year (see Classified Contract for list of paid holidays)

Vacation: 27 days per year

**Classified Salary Schedule: Management**  
**Chief Business Official**  
**2024-2025**  
**218 Work Days**  
**(Effective July 1, 2024; 3%)**

Step	Hourly	Per Diem	Annual
1	\$86.91	\$695.25	\$180,765
2	\$89.08	\$712.63	\$185,285
3	\$91.31	\$730.45	\$189,917
4	\$93.59	\$748.71	\$194,664
5	\$95.93	\$767.43	\$199,531
6	\$98.33	\$786.61	\$204,519
7	\$100.78	\$806.28	\$209,632
8	\$103.30	\$826.43	\$214,872
9	\$105.89	\$847.10	\$220,245
10	\$108.53	\$868.27	\$225,750

Placement on Salary Schedule: Superintendents discretion

**OTHER COMPENSATION**

Master's Degree: \$1,750 /annual each  
Doctorate: \$2,000/annual each  
Mileage Allowance: \$1,200/annual  
Phone Allowance: \$900/annual

**BENEFITS**

Benefit Packet: Aligned with CSEA Agreement  
Paid Sick Leave: 1 day per month accumulative (12 days annually)  
Personal Necessity: 7 days per year, deducted from sick leave balance  
Personal Leave Day: 1 day per year, must be approved by supervisor

# **Certificated Salary Schedule: Administration (Annual)**

## **Middle School Assistant Principal, Principal, Elementary & Principal, Middle School 2024-2025**

**Middle School Assistant Principal: 210 Work Days**

**Principal, Elementary: 210 Work Days**

**Principal, Middle School: 212 Work Days)**

**Salary Schedule # 02-00 (Effective July 1, 2024; 3%)**

Step	Middle School Asst. Principal Annual	Principal, Elementary Annual	Principal, Middle School Annual
1	\$134,989	\$138,238	\$148,038
2	\$138,364	\$142,387	\$151,739
3	\$140,396	\$146,657	\$155,534
4	\$143,907	\$151,057	\$159,422
5	\$147,504	\$155,589	\$163,407
6	\$151,191	\$160,256	\$167,492
7	\$154,971	\$165,064	\$171,679
8	\$158,844	\$170,018	\$175,971
9	\$162,815	\$175,117	\$180,370
10	\$166,887	\$180,370	\$184,881

### **OTHER COMPENSATION**

Master's Degree: \$1,750 /annual each

Doctorate: \$2,000/annual each

Mileage Allowance: \$1,000/annual

Phone Allowance: \$600/annual

Longevity: \$4,000/annual upon 5<sup>th</sup> year at step 10 & completion of 10 years with the district

### **BENEFITS**

Benefit Packet: Aligned with LCMEA Agreement

Paid Sick Leave: 1 day per month accumulative (12 days annually)

Personal Necessity: 7 days per year, deducted from sick leave

Personal Leave Day: 1 day per year, must be approved by supervisor

# **Certificated Salary Schedule: Administration Director, Special Education & Senior Director, Curriculum and Technology (Annual) 2024-2025**

**Director, Special Education: 210 Work Days**  
**Senior Director, Curriculum and Technology: 215 Work Days**  
**Salary Schedule # 05-00 (Effective July 1, 2024; 3%)**

Step	Director, Special Ed. Annual	Senior Director, Curriculum and Technology Annual
1	\$154,411	\$168,189
2	\$159,187	\$172,501
3	\$164,109	\$176,924
4	\$169,185	\$181,461
5	\$174,418	\$186,114
6	\$179,812	\$190,885
7	\$185,373	\$195,780
8	\$191,106	\$200,676
9	\$197,016	\$205,691
10	\$203,110	\$210,834

## **OTHER COMPENSATION**

Master's Degree: \$1,750 /annual each  
Doctorate: \$2,000/annual each  
Mileage Allowance: \$1,200/annual  
Phone Allowance: \$900/annual

## **BENEFITS**

Benefit Packet: Aligned with LCMEA Agreement  
Paid Sick Leave: 1 day per month accumulative (12 days annually)  
Personal Necessity: 7 days per year, deducted from sick leave  
Personal Leave Day: 1 day per year, must be approved by supervisor

# **Certificated Salary Schedule: Administration (Annual)**

## **Chief Business Official**

### **2024-2025**

**218 Work Days**  
**(Effective July 1, 2024; 3%)**

Step	Annual
1	\$180,765
2	\$185,285
3	\$189,917
4	\$194,664
5	\$199,531
6	\$204,519
7	\$209,632
8	\$214,872
9	\$220,245
10	\$225,750

Placement on Salary Schedule: Superintendents discretion

#### **OTHER COMPENSATION**

Master's Degree: \$1,750 /annual each  
Doctorate: \$2,000/annual each  
Mileage Allowance: \$1,200/annual  
Phone Allowance: \$900/annual

#### **BENEFITS**

Benefit Packet: Aligned with LCMEA Agreement  
Paid Sick Leave: 1 day per month accumulative (12 days annually)  
Personal Necessity: 7 days per year, deducted from sick leave balance  
Personal Leave Day: 1 day per year, must be approved by supervisor

# Certificated Salary Schedule: Superintendent (Annual) 2024-2025

Salary Schedule # 04-00 (Effective July 1, 2024; 3%)

Step	Annual
1	\$244,759
2	\$252,082
3	\$258,384
4	\$264,843
5	\$271,465
6	\$278,252
7	\$285,209
8	\$292,338
9	\$299,647
10	\$307,137
11	\$314,815
12	\$322,687
13	\$330,754
14	\$339,023
15	\$347,498
16	\$356,185

## OTHER COMPENSATION

Master's Degree: \$1,500 /annual each

Doctorate: \$2,500/annual each

## BENEFITS

Benefit Packet: Aligned with LCMEA Agreement

Paid Sick Leave: 1 day per month accumulative (12 days annually)

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year

**Note:** Board reserves the right to change the salary schedule at any time with annual consent of the Superintendent

**Board Approved: 4.19.2023**